

## **ACSA Risk Management Policy**

The Australian Cheer Sport Alliance (ACSA) acknowledges that risks are inherent in most aspects of the operations of our members in the Cheerleading and Dance community. ACSA also acknowledges that it faces a variety of other risks related to the pursuit and delivery of its strategy and day-to-day operations. For these reasons, ACSA understands the importance of a structured and systematic approach to the identification and ongoing management of risks.

ACSA is committed to managing and minimising risk by identifying, analysing, evaluating and treating risks to ensure it has the best prospects for achieving its strategic objectives and maintaining effective and efficient operations for the benefit of its members, coaches, participants, fans and others in the broader community.

ACSA will regularly monitor, review and report on the effectiveness of its approach to risk management and aims to develop and maintain a risk aware culture. It will do this by adhering to the principles reflected in ISO 31000:2018 Risk Management – Guidelines as follows:

- Risk management activities are integral to ACSA and will be integrated across all of the organisations areas and activities;
- ACSA will ensure a structured and comprehensive approach to risk management;
- ACSAs approach to risk management will be customised and appropriate for the nature and scale of the organisation and the risks it faces;
- ACSA will always aim to be inclusive of relevant stakeholders to improve risk awareness and better inform its risk management efforts;
- ACSA will be dynamic in anticipating, detecting, acknowledging and responding to changing circumstances, events and the risk landscape;
- ACSAs risk management efforts shall utilise the best available information and inputs, spanning historical, current and predictive information from all relevant and available stakeholders;
- ACSA acknowledges that human and cultural factors influence all aspects of risk management and will promote a risk aware culture; and
- ACSA will strive for continuous improvement in its risk management performance.

Our board of directors, committees and operational staff all recognise and acknowledge their responsibilities for effective risk management in their relevant areas. These include providing leadership and direction, allocating appropriate resources, monitoring and responding to information as it becomes available and encouraging a culture where speaking up and raising concerns is facilitated and encouraged.

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Edward Miles Chairperson - National Board September 13 2022